

Form: 7. Direct Nature of or Indirect 1. Indirect Beneficial Title of Security Ownership (Instr. 3) (Instr. 4) (Instr. 4)	2. Transaction Date (mm/dd/yy)	3. Transaction (Instr. 8) Code V			Disposed of (D) (Instr. 3, 4 and 5) Amount or Price (D)			Securities Beneficially Owned at End (D) of Month (Instr. 3 (I) and 4)	
		Code							
		<C>	<C>	<C>	<C>	<C>	<C>	<C>	<C>
Common Stock	02/10/01	D*	V	8,635	D	*	13,238.864	D	

*Forfeiture of shares per vesting requirement of 2/10/00 restricted stock grant. Trigger price for vesting not met.

</TABLE>
* If the Form is filed by more than one Reporting Person, see Instruction 4(b)(v).

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

(Print or Type Responses)

(Over)

(Form 4-07/98)

FORM 4 (continued)

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

<TABLE>
<CAPTION>

10. Owner- ship Form of	2. Conver- sion or Exer-	5. Number of Derivative Securities	6. Date	7. Title and Amount of Underlying Securities	8. Price	9. Number of Deriv- ative Secur- ities Bene-

