U.S. SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

Section 17(a) of the Public Utility Holding Company Act of 1935 or

Indirect Beneficial

	Section 30(f) of th	e Investment Comp	pany Act of 19	040		
	ck box if no longer subje continue. See Instruction		. Form 4 or Fo	orm 5 obligations		
1. Nam	ne and Address of Reporting	Person*				
Fran		Thomas	F.			
 (Last	.)	(First)				
900	Victors Way, Ste 350					
		(Street)				
Ann	Arbor	MI	48108			
(City	··································	(State)				
	uer Name and Ticker or Tra					
3. IRS	Identification Number of	Reporting Person,	, if an Entity	(Voluntary)		
	tement for Month/Year					
Nov	rember, 2001					
5. If	Amendment, Date of Origina	l (Month/Year)				
	ationship of Reporting Per leck all applicable)	son to Issuer				
	Director Officer (give title belo		10% Owner Other (speci	fy below)		
7. Ind	lividual or Joint/Group Fil	ing (Chook applie	and line			
	Form filed by one Report	ing Person				
	Table I Non-Derivati or Be					
====== <table></table>				===========		
<caption< td=""><td>i></td><td></td><td></td><td></td><td></td><td>6.</td></caption<>	i>					6.
Owner-				4.	5.	
Form:	7.		3.	Securities Acquired (A) or Disposed of (D)	Amount of Securities	ship
			Transaction	(Instr. 3, 4 and 5)	Beneficially	
Direct	Nature of	2.	Code		Owned at End	(D)
or In 1.	direct	Transaction	(Instr. 8)	(A)	of Month	

Title of Security		Date			Amount	or	Price	(Instr. 3	(I)
Ownership (Instr. 3) (Instr.4) (Instr.	4)	(mm/dd/yy)	Code	V 		(D)		and 4)	
<s><c></c></s>		<c></c>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>
Common Stock								12,600	D
Common Stock								26,037.00	
Preferred Stock								1,000	D
Preferred Stock		11/27/01	Р		1,000	А	\$15.50	3,000	
					=======	======	=		=======

* Owned by a fami ly limited liabili | ty company of w | which Mr. | Franke | is a member | • | | | || | n a separate line rectly or indirect | | of securi | ities be | neficially | | | | |
| | ed by more than on | e Reporting I | Person, s | see Ins | truction | | | | | |
| 4(b)(v). | (Print o | r Type Response | e) | | (Ove | r) | | | |
| FORM 4 (continued) | | | | | | | | | |
| FORM 4 (continued) Table II Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | |
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| | | | | | | | | | |
| 10. | | | | | | | | 9. | |
| Owner- | | | | | | | | Nu | mber |
| ship | | | | | | | | of | |
| Form | 2. | | | | | | | De | riv- |
| of | Conver- | 5. | | | | 7. | | at | ive |
| Deriv- 11. | sion | Numk | per of | | | Title a | nd Amount | Se | cur- |
| ative Nature | 0.70 | D | | C | | - £ 11J- | | 0 :+ | |
Derivative 6.

of Underlying 8.

ities

Secur- of

or

	T	Exer- 4.		4.	Securities Date		Date	Securities		Price	Bene-	
ity:	In-	cise	3.	Trans-	Acquire	ed (A)	Exercisal	ble and	(Instr. 3	and 4)	of	ficially
Direct	direct	Price	Trans-	action	or Dis	posed	Expiration	on Date			Deriv-	Owned
(D) or 1.	Bene-	of	action	Code	of(D)		(Month/Da	ay/Year)		Amount	ative	at End
In- Title of	ficial	Deriv-	Date	(Instr.	(Instr	. 3.				or	Secur-	of
direct	Owner-			8)								
Derivati (I)	ship	ative	(Month/		4 and		Date	Expira-		Number	_	Month
Security (Instr.	(Instr.	Secur-	Day/				Exer-	tion		of	(Instr.	(Instr.
(Instr. 3	3) 4) 	ity 	Year)	Code V	(A)	(D)	cisable	Date	Title	Shares	5)	4)
 <s> <c></c></s>	<c></c>	- <c></c>	<c></c>	<c> <c></c></c>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>	<c></c>
Options D	(right to b											6,000
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</TABLE>

Explanation of Responses:

/S/ THOMAS F. FRANKE December 5, 2001
------**Signature of Reporting Person Date

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.